



STEMS

Safety Training Environmental Management System

Leadership
Commitment from the top
Allocating time and resources
Involving people
Leading by example

Company Policies

Risk Based System
(Identify the risk. Evaluate the risk, Develop a plan, Implement the plan , Monitor the plan)



Monitoring Performance
Leading Indicators (KPI's), Lagging Indicators (KPIS), Personal Safety Charters, Monthly Reports, Action Tracking Registers, Obligation Registers, Internal/External Audits, Workforce Involvement, Task Observations, Personnel Performance Reviews